STATUS OF WOMEN COUNCIL OF THE NWT
annual report 2006 - 2007

Letter of Transmittal

July 31, 2007

Hon. Charles Dent
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister Dent,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2007.

The past year was an exciting and very busy year for the Council. After a year of planning, the 2007 Northern Women's Leadership Conference, Joining the Circle, took place in February. The Conference was deemed a success in every way. Major funding was received from Canadian Heritage, First Air, GNWT, DIAND, Rural Secretariat, Walter and Duncan Gordon Foundation and the Women's Initiative Grant enabling us to bring in 4 expert speakers and representatives from 29 of the 33 communities. 137 people participated in the two and a half day event. One of the highlights of the Conference was the Interactive Development of an Election Campaign. Roundtable discussions gave participants the venue to express their views and suggestions on existing and future programs and services within the NWT. Recommendations from the Roundtable discussions in the three theme areas: Leadership, Economic, and Social Equality will form the basis for future work plans for the Status of Women Council and Native Women's Association.

Another milestone for the Council was the approval of funding by Human Resources and Skills Development Canada for a 3 to 5 year Women in Mining, Oil and Gas Project. Funding has also been received from DIAND, ECE, DeBeers, BHP Billiton, and Diavik Diamond Mines. Renae Agrey was hired as the Project Coordinator in March. The main goal of the project is to undertake research to answer the following question: Will a dedicated, women-only, partnership-based and strategic approach to training and development be successful in increasing the interest level, participation, and retention rates of women in industrial and trades based occupations in the northern mining, oil and gas industries?

The Council was very pleased to hear that in May 2006 the Deputy Ministers of Social Envelope Departments made a commitment to develop a Framework for Action on Family Violence- Phase II. The Coalition Against Family Violence and GNWT staff worked very hard to develop the draft Framework for Action Phase II along with a Performance Measurement and Evaluation Strategy. Two members of our staff were very involved in both of these processes.

Although the Council gave up the Intervener status for the Mackenzie Gas and Oil Project, we made 3 presentations at the Joint Review panel hearings. These can be viewed on the Joint Review Panel website.

Although funding was not obtained from National Crime Prevention for the Family Violence Demonstration proposal, eight thousand dollars was provided by Health and Social

Services to do a video on "Sharing Triumphs". Four women from the NWT provided us with details of their stories of triumph. Once the final editing of the video has been completed, it will be made available to the public.

The Federal budget cuts to Status of Women Canada, Court Challenges Program and other important programs with the goal of advancing the equality of women precipitated an outcry from most communities across Canada. A flurry of letter writing followed and the Status of Women Council was also involved in the March to Parliament Hill in Ottawa on December 8th.

The Council appreciates the Federal and Territorial Government's request for consultation from the Status of Women Council. Consultations on childcare, justice, and economics, Federal budget cuts, and family violence were held in Inuvik and Yellowknife. The Council also appreciates the media for requesting many interviews on issues of concern to women.

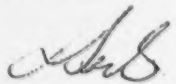
Status of Women Council partnered with Aboriginal organizations for the National Day of Healing and Reconciliation, Journey for Change Walk to Bechoko, Leading Community Change workshops and the Women in Mining, Oil and Gas Project.

Status of Women Council continues to provide assistance, information and resources to community groups and to provide advocacy, information and support to women on immigration, housing, family violence, workplace problems and legal issues such as maintenance enforcement.

Ongoing events such as International Women's Day and the Wise Women Awards, Take Back the Night, Family Violence Awareness Week, the Vigil and Christmas Open House are all well attended and evaluations show that they were successful.

I would like to thank our Council Directors and staff for their enthusiasm and hard work over the past year. I would also like to thank you and your staff for your continued support for our work towards women's equality. You have made yourself available to our office and Directors and it has strengthened the work being done.

Yours sincerely



Lynn Brooks
President

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Status of Women Council Directors 2006-2007

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Background

The Status of Women Council of the Northwest Territories was created in April 1990 under the *NWT Status of Women Act*. The Council's mandate is to work for the political, social and economic equality of all women in the NWT, through advice to the territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Government of the Northwest Territories provides core funding for the operations of the Council. Funding is also provided for special projects and events by other funding sources such as Federal Government programs, the GNWT Executive, foundations, and other private funding sources.

In November 2006, Gerri Sharpe-Staples resigned as President and Lynn Brooks was elected President. We said good-bye to Tina Norwegian, our intern, and Eileen Marlowe, WMOG Coordinator. Samantha Dechief, our new intern, started in August and Cassandra English worked as a summer student for the summer and then was hired as an Assistant Researcher in September. Renae Agrey was hired in March to be the WMOG Coordinator. Su-Ellen Kolback joined the team in September to complete a practicum for her degree from the University of Victoria.

The Council Directors and staff at Council's March 2006 meeting.

Meetings

Board Meetings

The Council held two face-to-face meetings during the year; in September 2006 and March 2007 to discuss priorities, businesses, activities and provide direction to the Council's staff. Between face-to-face meetings, the Council met regularly by teleconference to review progress and discuss new issues that might come up.

The Council Directors with Honorable Minister Dent and Bertha Norwegian, Special Advisor to the Minister Responsible to the Status of Women

The Honourable Charles Dent, Minister Responsible for the Status of Women, and Bertha Norwegian, Special Advisor to the Minister Responsible for Status of Women, met with the Council at the September and March meetings to discuss the Council's work and concerns. Presentations were made at the March meeting by Shannon Robertson who explained the summer camp program "Get Your Groove On" and at the September meeting by David Stewart, ADM of Strategic Planning.

Other Meetings

Regular staff meetings are held weekly and several guest speakers participated in these meetings; staff met with MP Dennis Bevington and discussed Gender Based Analysis; Honourable Joe Handley on Territorial initiatives and other MLA's to discuss women's issues.

We also held a one day team building workshop with Lois Little facilitating the workshop.

Coalition Against Family Violence

The Executive Director chairs the Coalition Against Family Violence meetings that are held every second Wednesday of the month. Last summer the Executive Director and Project and Research Manager met regularly with other members of the Coalition's working group to develop the Framework for Action Against Family Violence, Phase 2 initiative. This was presented to the GNWT in October.

Activities and Initiatives

Council Directors and staff carry out equality seeking work in several ways:

- **Information Service**
- **Library Lending of Resource and Videos**
- **Coordinating Annual and Special Events**
- **Program Development**
- **Research Writing for Recommendations and Submissions to the Government**
- **Working with NGOs and Committees**
- **Policy Review and Research**
- **Advocacy**

Information Service

The Council's mandate to provide public education is met through responding to enquiries from individuals, groups, governments, and the media on a variety of questions and issues. The enquiries vary from requests for resources, documented or statistical information to referrals, crisis calls and calls for advocacy support. People make enquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women.

Resource and Videos Library

The Council provides resources to community agencies throughout the territories by request through the Council's free video and resource lending library which serves all NWT communities. A video catalogue is available by request to the Council's office. Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics. Occasionally staff receive requests for these resources outside of the territory and we do our best to accommodate these requests.

We are in the process of converting our entire library from VHS to DVD and updating the Resource Catalogue.

Annual Events

The Council sponsors the following annual events that help to keep women's contribution and issues in the public view:

Take Back The Night March

Each year the Council develops, collates and distributes awareness packages on violence against women throughout the NWT. The Council encourages community agencies to organize events in their community to bring awareness and education on violence and discrimination against women. Staff are available to answer questions or concerns with this event or the information that is sent out. The Council receives reports on the successes of community groups who hold their own awareness march. The Council also works closely with other agencies and participates in the Yellowknife Take Back the Night March.

Family Violence Awareness Week

The eighth annual Family Violence Awareness Week (FVAW) was coordinated and organized by the Council in partnership with Coalition Against Family Violence members. The FVAW Planning Committee included the Centre for Northern Families, Salvation Army, RCMP, Department of the Executive, Department of Justice, and Department of Health & Social Services.The event is held the second week of October each year and the theme for FVAW 2006 was *"Abusers: Choosing Helping, Not Hurting"*.

The FVAW Planning Committee developed the information/ resource package which contained resources and ideas to assist communities in planning and organizing awareness activities. There were over 550 information/resource packages sent to community agencies/groups throughout the NWT. The commercials and FVAW poster and the popular helpline pads were sent out to all communities. Additional promotional items produced include flashlight key-chains, pens, bank card holders and lip-balm containing telephone numbers of community agencies. Additional awareness materials such as posters and advertisements appeared in community newspapers, CBC North and APTN with a special insert in NewsNorth.

Community agencies in the territories reported the success of their events and activities during the week and community members expressed that this important event helps broaden their understanding of the complexities of family violence. Many community groups found the information kit helpful, with the poster, promotional materials and activities kit being most useful.

FVAW 2006 was funded by the GNWT Health and Social Services, GNWT Justice, and a grant from the Governor General. An in-kind contribution was received from GNWT Education, Culture and Employment and the GNWT Executive for mailing cost of the information packages.

National Day of Remembrance and Action on Violence Against Women - December 6th Vigil

The Council developed and distributed over 400 awareness packages throughout the NWT on the National Day of Remembrance and Action on Violence Against Women. This year we sent out a pamphlet on the purple ribbon campaign with a ribbon attached so that people could show their support in ending violence against women. In addition, the Council and Native Women's Association of the NWT

December 6th Vigil, 2005

coordinated a successful candle vigil on December 6th to commemorate the tragic murder of 14 young women at l'École Polytechnique de Montréal. We also commemorated the loss of all northern women who have suffered or been killed due to gender-based violence and a board was available where you could sign names of women that were victims in the north.

International Women's Day

March 8th, 2007 marked the 15th anniversary of the Northwest Territories celebration of International Women's Day. The Council organizes the "Bread and Roses Luncheon" to join millions of women and men around the world to celebrate this very important event. The luncheon was well attended by over 100 individuals at the Heritage Café in the Museum. The theme for International Women's Day 2007 was "*Violence Against Women*", which addresses women's rights, women's diversity and the need to put words into action. In preparation for this important event, the Council distributed information packages on the theme to over 350 community groups to assist communities to plan and celebrate in their own way.

The luncheon at the museum this year focused on "Women in Leadership" and Sandy Lee was the luncheon speaker. Besides celebrating the Wise Women, we also celebrated Bertha Norwegian's 14 years of superb leadership as Special Advisor to the Minister Responsible to the Status of Women. Bertha is leaving this position to take a position with the GNWT in Fort Simpson. We will miss Bertha as she was an integral part of our Council and was always supportive of our events and activities.

Wise Women Awards

As part of International Women's Day celebrations, the Council recognizes and celebrates NWT women and their contributions in their communities and the territories. The Wise Women Awards honour women who are dedicated, committed to their community, have helped women or the community advance equality of women as a whole, and are strong role models. In March 2007 the Council chose the following five recipients from the nominations that we received:

Beaufort-Delta: Rachel Munday, Aklavik
Sahtu: Julie Lennie, Tulita
North Slave: Sue Heron-Herbert, Yellowknife
South Slave: Dora E. Cardinal, Fort Resolution
Deh Cho: Bertha Deneron, Trout Lake

We also honoured and congratulated 19 other women who were nominated for the Awards by people in their community.

2007 Wise Women Award recipients with Council Directors, Honorable Charles Dent, and Bertha Norwegian, front row, from left to right; Emmerense Cardinal, Julie Lennie, Sue Heron-Herbert, Bertha Deneron, back row from left to right, Sandy Lee, MLA, Bertha Norwegian, Special Advisor to the Minister Responsible for the Status of Women, Betty Tetso, Director Sahtu Region, Lynn Brooks, President, Lorayne Menicoche-Moses, Director Deh Cho Region, Therese Dolly Simon, Director, South Slave Region, Faye Stark accepting for Rachel Munday and Honorable Charles Dent, Minister Responsible for the Status of Women.

Program Development

The Council develops programs that have special interest to NWT women to address the barriers in achieving equal partnership in the decision-making process and to build a just and equitable society. Each project is successful in attaining the set goals because of the collaborative efforts of various community groups, government departments, industry, and the dedicated, hard work done by the Status of Women Council staff.

Women's Voices in Leadership

The Women's Voices in Leadership (WVL) Phase II is an initiative to increase women's leadership participation at all levels. The project is coordinated by the Status of Women Council and directed by the WVL Steering Committee, made up of five NWT organizations and nine individual volunteers.

During 2006-2007, project activities included the *Leading Community Change* project with the goal of building women's leadership and volunteer skills. Initially the project consulted with women in three communities of the Northwest Territories regarding what types of skills they needed to step into leadership positions in voluntary organizations. Once women identified these skills, a facilitator developed two-day workshops that were delivered in each of three communities. Evaluation information was collected from the women who attended the workshops and it was then used to write a facilitator's guide *Leading Community Change – A workshop guide to build women's volunteers leadership skills.* Copies of the manual were distributed to approximately 400 organizations.

In collaboration with a steering committee, *Joining the Circle: 2007 Northern Women's Leadership Conference* took place

All the women pictured are participants at the
2007 Northern Women's Leadership Conference

in February 2007.The need for the Territorial women's conference was first identified by the WVL Steering Committee in May 2004, and was confirmed as a top priority at the WVL Evaluation and Planning Workshop held in February 2005.

The conference was hosted in Yellowknife from February 9-11, 2007 and was deemed a success by both the facilitators and participants. Women from across the north identified and examined actions and changes needed to improve the situation of NWT women and their families. Women discussed the current context of women and communities, and made recommendations on present and future political, social and economic development. The three main themes of the conference were leadership, social equality and economic equality.

A conference report is available upon request. The report summarizes the conference proceedings and analyzes the data collected through the workshop questionnaires, conference evaluations, presentations and Round Table Discussions. It is hoped that recommendations and priorities brought forth will help women's organizations and the GNWT to move in a positive direction to address women's leadership, social equality, and economic equality issues.

Major funders for this year's initiatives were the Department of Canadian Heritage, Department of Indian and Northern Affairs, the Gordon Foundation, the GNWT Department of the Executive, and the Rural Secretariat.

Supporting Community Prevention and Response to Family Violence

In collaboration with other members of the Coalition Against Family Violence, the Council submitted a proposal to National Crime Prevention Strategy and GNWT Health and Social Services Department. The goal was to encourage communities to develop plans for preventing and responding to family violence in the community. We are still waiting to hear a response from the NCP federal branch however. The money that was given by GNWT Health and Social Services was used to produce a "Sharing Triumphs" video. Five women from the NWT were interviewed by Rita Chretien and videotaped by Stephen Pouskas. A DVD and video will be available to the communities once the final editing is complete.

Northern Women in Mining, Oil and Gas (WMOG) Project

The mining and oil and gas industries have been, and will continue to be, driving forces behind the economy of the Northwest Territories. Despite the unprecedented growth in employment opportunities, the number of women accessing industrial and trades related occupations and training opportunities remains very limited. For example in 2004/05 only 3% of the apprentices registered in the NWT were women. Given the critical shortage of trained and skilled workers in the NWT- and the limited number of women, it is critical to find approaches that significantly increase the participation of women in the northern industrial workforce.

The Northern Women in Mining and Oil and Gas Project has been developed to attempt to find workable solutions to providing opportunities for women in industrial training programs and ensuring that women are able to access employment opportunities. During the past fiscal year, the Coordinator of the WMOG established partnerships with industry, labour, educational institutions and both Federal and Territorial governments to assist in establishing a coordinated, integrated approach to women-focused industrial training and development. The work by the Status of Women Council and its partners resulted in a proposal that on March 5, 2007 received approval from the Federal Human Resources and Skills Development Centre (HRSDC) to begin a 3 to 5 year research project. Other funding agencies include DeBeers Canada Inc., Diavik Diamond Mines Inc., Department of Indian and Northern Affairs (DIAND), and Government of the Northwest Territories Department of Education, Culture and Employment.

The Northern Women in Mining, Oil and Gas Pilot Project is specifically designed to answer the following research question:

> *Given the current population of unemployed and underemployed women in the Northwest Territories, will a dedicated, women-only, partnership-based and strategic approach to training and development be successful in increasing the interest level and participation and retention rates of women in industrial and trades based occupations in the northern mining and oil and gas industries.*

The Status of Women Council hired a coordinator, retention officer and evaluator to work with Aurora College and other partners to ensure that the project is successful. The project partners include HRSDC, DIAND, GNWT Department of Education, Culture and Employment, DeBeers Canada, INAC, Diavik Diamond Mines, BHP Billiton, the Kimberlite Career and Technical Centre, NWT Mine Training Society, Native Women's Association of the NWT, Public Service Alliance of Canada, and the Mackenzie Gas Project.

This is the first attempt made at a northern-based, strategic project that provides women participants with access to the resources and supports they need in order to be successful. Supports will include coaching and counseling services, child care, transportation and housing support services.

The NWMOG project will spearhead an intensive promotional campaign aimed at increasing awareness and interest of northern women in industrial and trades related occupations. A promotional campaign was conducted this year to help promote the project. Promotional items included posters, brochures and information regarding training and employment in the Mining and Oil, and Gas industry. Booths were set up at trade shows and career fairs in Yellowknife. Other events included the Canada Day Parade and Aurora College student orientation day.

Two "Introducing Women to Carpentry" exploratory courses were funded by DeBeers and DIAND. The two courses were held at the Kimberlite Career & Technical Centre. There was a tremendous amount of interest by women for the short exposure courses. Future courses will be offered in carpentry as well as other areas of interest to women such as welding and small engine repair.

Participant in Carpentry Exposure Course offered at the Kimberlite Centre.

Recommendations and Submissions to the Government

Submission to the Legislative Assembly Standing Committee on Accountability and Oversight

On August 18, 2006, the Council provided an oral and written submission to the Standing Committee on Accountability and Oversight. The submission included recommendations in the following areas: gender equality and gender analysis; violence against women and family violence; sexual assault and sexual abuse; poverty and the quality of life; the social agenda; child care; training and employment; reducing workplace harassment; newcomers; women in leadership; NWT Boards and Committees.

The details of the submission can be obtained from the Status of Women Council. We commend the Standing Committee for taking the initiative to involve citizens and organizations early in the budget review and business plan process. We welcome the opportunity to work with the Government of the Northwest Territories in all policy areas.

Canadian Heritage Consultations

May 31, 2006, the Council participated in a review of the Federal Government's Canadian Heritage program. We are waiting for the report from these consultations.

Federal Family Violence Initiative

On June 13th, 2006, the Council participated in a community consultation with representatives from the Federal Family Violence Initiative. The main issue we addressed was that the GNWT does not get any money from this initiative as it mainly goes to "on reserve" communities outside the territories.

Justice Canada

On August 11th, the Council participated in a consultative process with Federal Minister Toews and several other community agencies. Each participant was asked to give their views on Justice issues.

Federal Child Care Space Initiative

Federal Representatives consulted with mostly day care providers on the new federal child care initiative. Most participants expressed the need for more money for day care facilities, and for staff salaries.

Child Care

Dennis Bevington, Olivia Chow and Jack Layton met with interested agencies and citizens in Yellowknife to discuss child care problems in the Northwest Territories.

Mackenzie Gas and Oil Joint Review Panel

The Council discontinued their work as intervener for the review of the Environmental Impact Assessment Statement (EIAS) for the development of the gas pipeline down the Mackenzie Valley. The Council's work on the second phase included a presentation on gender analysis of the socio-economic portions of the EIAS at a Community Wellness Training & Employment conference on June 29th, 2005. As a result of this presentation the proponent, Imperial Oil, ordered a gender analysis of the EIAS. This was considered a huge success by the Council because of their involvement as an intervener.

In addition, the Council successfully published, "A How-To Guide for Participating in Socio-Economic Impact Assessment in the NWT". It is a tool kit on Socio-Economic Impacts Assessment (SEIA) to assist women and communities in understanding the assessment – what it entails and how to become involved in the process.

Presentations to the Joint Review Panel were made on "Community Wellness" by Lynn Brooks in August; "Education, Training and Procurement" by Sharon Thomas in February; and "Management Issues" by Renae Agrey in April.

Take Back The Night

Committees

In 2006-2007, the Council staff and directors participated on various boards and committees that advance the status of NWT women. Coalitions and committees often form to collaborate and implement research and community events and project initiatives that the Council would not be able to support on its own. The Committees and Coalitions include:

- Coalition Against Family Violence
- Family Violence Awareness Week Committee
- Take Back The Night Organizing Committee
- December 6th Vigil Planning Committee
- Women's Voices in Leadership Steering Committee and subcommittees
- Women in Mining, Oil and Gas Project Advisory Committee
- Coalition of Federal/Provincial/Territorial Advisory Councils
- NWT Judicial Appointments Advisory Committee
- Restitution Peace Project
- Midwifery Steering Committee

Council Directors also participated on many committees and boards as individuals, in their community, region, or for the Northwest Territories.

Publications and Resources

The following are available from Status of Women Council of the NWT. You can also check our web site for new listings and periodic newsletter: **www.statusofwomen.nt.ca**

Posters

- Women Can Work in Mining, Oil and Gas
- Respecting Yourself – Respecting Others, youth focus, Family Violence Awareness Week 2004 poster
- Respecting Elders – Respecting Others, Family Violence Awareness Week 2003 poster

Kits

- Women's Voices in Leadership: Facilitator's Manual, July 2004
- Leading Community Change Facilitator's Manual

Status of Women Council Newsletter

Women Talk

Financial Statements

Status of Women Council
of the Northwest Territories
Yellowknife, NT

Financial Statements
March 31, 2007

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Financial Statement

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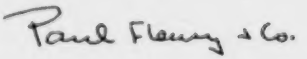
Auditor's Report

To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2007 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2007 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.



Paul Fleury & Co
Certified General Accountant

Yellowknife, Northwest Territories
June 18, 2007

Status of Women Council of the Northwest Territories
Statement of Financial Position

As at March 31, 2007	2007	2006
Assets		
Current		
Cash in Bank	$ 21,136	$ 65
Deposits (Note 2)	70,301	68,744
Accounts receivable	90,639	72,452
	182,076	141,261
Capital Assets (Note 3)	11,851	5,007
	$ 193,927	$146,268
Liabilities and Fund Balances		
Current		
Accounts payable	$ 28,234	$ 20,867
Deferred revenue	44,751	28,810
	72,985	49,677
Reserve for training	7,169	-
Net Assets		
Restricted Assets		
Benefits Fund	30,850	30,165
Contingency Fund	39,735	38,864
Capital Assets	11,851	5,007
Unrestricted Fund	31,337	22,555
	113,773	96,591
	$ 193,927	$146,268

Approved on behalf of the Board

Director Director

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Fund Balances

For the year ended March 31, 2007	2007	2006
Restricted Assets		
Benefits Fund – Note 1a		
Balance April 1, 2006	$ 30,165	$ 29,810
Interest earned	685	355
Balance March 31, 2007	$ 30,850	$ 30,165
Contingency Fund – Note 1a		
Balance April 1, 2006	$ 38,864	$ 38,406
Interest earned	871	458
Balance March 31, 2007	$ 39,735	$ 38,864
Capital Assets		
Balance April 1, 2006	$ 5,007	$ 6,878
Addition	6,225	-
Transfer from unrestricted fund	619	(1,871)
Balance March 31, 2007	$ 11,851	$ 5,007
Unrestricted Fund		
Balance April 1, 2006	$ 22,555	$ 10,268
Transfer from capital assets	(619)	1,871
Excess Revenue (expenditure)	9,401	10,416
Balance March 31, 2007	$ 31,337	$ 22,555

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories

Statement of Operations - Programs

For the year ended March 31, 2007	2007	2006
REVENUE		
Contributions		
Government of the NWT	$ 436,250	$ 416,720
Government of Canada	109,000	58,986
Volunteer Canada	-	57,480
Other Revenue		
Administration fees & Miscellaneous	25,093	48,003
Deferred Revenue (2006-2007)	28,806	90,609
Deferred Revenue (2007-2008)	(18,436)	(28,810)
Contributed Rent	70,870	70,870
Research Grants	-	1,000
	651,583	714,858
EXPENDITURES		
Wages and Benefits	$ 270,984	$ 242,407
Professional Development Staff	8,494	3,337
Facilitators, Consultants & Interpreter	70,398	186,627
Honoraria	7,215	5,812
Books, Vides, Subscriptions	821	781
Office Supplies & Photocopies	18,078	23,174
Travel - Travel	103,302	36,213
Travel - Council & FPT Meeting	-	17,303
Food Service Special Events	29,252	4,042
Facility Rental	575	1,825
Contributed Rent	70,870	70,870
Bank Charges	74	56
Audit	5,500	3,000
Advertising	9,433	11,323
Conference Fees	731	1,936
Telephone, Fax	5,929	9,376
Postage & Courier	5,599	9,069
Design & Printing	23,459	57,723
Repayment of excess contribution	-	875
Internet Access, Website	6,120	7,102
Amortization	1,348	1,871
Administration Fee	4,000	9,720
	642,182	704,442
EXCESS REVENUE (EXPENDITURE)	**$ 9,401**	**$ 10,416**

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Operations - Mogg

For the year ended March 31, 2007	2007
REVENUE	
Contributions	
Government of Canada	$ 75,450
Other Revenue	
Donations	32,600
Deferred Revenue (2007-2008)	(26,315)
	81,735
EXPENDITURES	
Wages and Benefits	7,285
Materials	14,160
Facilitators, Consultants & Interpreter	5,500
Equipment	6,225
Bookkeeping	500
Office Supplies & Photocopies	292
Travel – Travel	3,251
Exposure Courses	17,755
Project Development	16,239
Project Reporting	4,100
Audit	1,500
Advertising	3,696
Telephone, Fax	815
Printing	417
	81,735
EXCESS REVENUE (EXPENDITURE)	**$ NIL**

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Statement of Cash Flows

For the year ended March 31, 2007	2007	2006
Operating Activities		
Excess revenue/ (expenditure)	$ 9,401	$ 10,416
Interest earned	1,556	813
Amortization	1,347	1,871
Accounts receivable	(18,187)	(19,578)
Accounts payable	7,367	11,893
Deferred revenue	15,941	(61,799)
Reserve for training	7,169	-
	24,594	(56,384)
Investing Activity		
Transfer to Operations	(1,966)	-
Change in cash position	22,628	(56,384)
Cash position, beginning of year	68,809	125,193
Cash position, end of year	91,437	68,809
Represented by		
Cash in Bank	$ 21,136	$ 65
Deposits	70,301	68,744
	$ 91,437	$ 68,809

The attached notes are an integral part of these Financial Statements

Status of Women Council of the Northwest Territories
Notes to Financial Statements

March 31, 2007

The council was established by the consolidation of Status of Women Council Act, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SI-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

a) to develop public awareness of issues affecting the status of women;
b) to promote a change in attitudes within the community in order that women may enjoy equality;
c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
d) to advise the Minister on issues that the Minister may refer to the council for consideration;
e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
f) to provide assistance to the Minster in promoting changes to ensure the attainment of equality of women; and
g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may;

a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
b) research matters relating to the status of women;
c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
d) recommend and participate in programs concerning the status of women;
e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
f) publish any reports, studies or recommendations that the Council considers advisable;
g) present reports to the Minister to be laid before the Legislative Assembly;
h) contract and be contracted in the name of the Council; and
i) make bylaws to regulate the affairs of the Council.

Status of Women Council of the Northwest Territories
Notes to Financial Statements

March 31, 2007

1. Accounting Policies

a) Basis of presentation
The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpected core contribution to a maximum of $40,000. This fund earned interest income of $685.00 in 2007.

A contingency fund of $37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of $872.00 in 2007.

b) Revenue recognition
Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

c) Allocation of expenditures
Certain common expenditures have been allocated to programs based on estimate of services provided.

d) Financial instruments
All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

e) Property and equipment
Property and equipment are recorded at cost. Amortization is calculated by the declining balance method or the straight-line method as at the annual rates set out in note 2.

f) Economic dependence
The Council receives its funding primarily from the Government of the Northwest Territories and other government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be effected.

g) Deferred revenue
Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.

Status of Women Council of the Northwest Territories
Notes to Financial Statement

March 31, 2007

2. Deposits

Bank of Nova Scotia
1.30% Guaranteed Investment Certificates maturing June 30, 2007: $ 38,923.69
1.30% Guaranteed Investment Certificates maturing September 12, 2007: $ 31,759.47

	2007	2006
Market Value	$ 70,301	$ 68,744

3. Capital Assets - Association

	Rate	Cost	Accumulated Amortization	Net Book Value 2007	Net Book Value 2006
Furniture	20%	$ 2,412	$ 1,177	$ 1,235	$ 1,543
Computer	30%	20,909	16,518	4,391	3,464
		$ 23,321	$ 17,695	$ 5,626	$ 5,007
Projects					
Computer		$ 6,225	$ -	$ 6,225	$ -
		$29,546	$ 17,695	$ 11,851	$ 5,007

4. Non-Monetary Transactions

The council is a public government agency which is covered by the Government of Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2007	2006
Rent	$ 70,870	$ 70,870
	$ 70,870	$ 70,870

Status of Women Council of the Northwest Territories
Notes to Financial Statement

5. Commitments

The Council is committed to office equipment leases of $1,163 per quarter. Remaining payments on this lease amount to $3,489.00.

6. Income Taxes

The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

Status of Women Council of the Northwest Territories
Schedule of Revenue and Expenditure

For the year ended March 31, 2007

	Core GNWT	Leadership Workshops	Community Response to FV	Pipeline Project Phase 2
REVENUE				
GNWT	333,315	-	-	-
Canadian Heritage	-	-	-	-
INAC	-	-	-	-
Women's Conference	-	-	-	-
CRFV Phase II	-	-	-	-
Leadership Workshop	-	10,400	-	-
Deferred Revenue (2006-2007)	-	3,916	9,260	10,277
Deferred Revenue (2007-2008)	-	(9,438)	(3,663)	-
Other Funding				
Administration & Workshop fees	-	-	-	-
Donations, Fundraising	-	-	-	-
Reimbursement of Expenses	-	-	-	-
Conference Registration	-	-	-	-
Contributed Rent	70,870	-	-	-
Total Revenue	**404,185**	**4,878**	**5,597**	**10,277**
EXPENDITURES				
Wages and Benefits	257,373	-	-	3,455
Profess. Develop. Staff/Training	8,494	-	-	-
Facilitators	1,050	-	-	-
Honoraria	5,615	-	-	-
Books & Subscriptions	821	-	-	-
Office & Photocopy Supplies	10,811	24	-	-
Travel	19,265	3,672	2,606	-
Food Service Spec. Events	1,372	702	520	-
Facility Rental	-	480	95	-
Contributed Rent	70,870	-	-	-
Bank Charges	74	-	-	-
Audit	3,000	-	-	-
Advertising	1,363	-	-	-
Conference Fees	-	-	-	-
Telephone, Fax	4,019	-	120	-
Postage & Courier	3,723	-	-	-
Research Contract Fees	3,150	-	2,100	6,822
Design & Printing	3,150	-	-	-
Internet Access, Website, Computer Service	3,689	-	157	-
Amortization	1,348	-	-	-
Administration Fee	-	-	-	-
Total Expenditures	**399,185**	**4,878**	**5,597**	**10,277**
EXCESS REVENUE (EXPENDITURES)	**5,000**	**-**	**-**	**-**

Women's Conference	Family Violence Awareness Week	WMOG Proposal Development	Admin Events Donations	GRAND TOTAL
40,000	22,535	30,000	-	425,850
20,000	-	-	-	20,000
30,000	-	-	-	30,000
55,000	-	-	-	55,000
-	-	-	4,000	4,000
-	-	-	-	10,400
-	-	5,353	-	28,806
(5,335)	-	-	-	(18,436)
-	-	-	5,102	5,102
4,200	-	-	8,802	13,002
4,374	-	-	759	5,133
1,856	-	-	-	1,856
-	-	-	-	70,870
150,095	**22,535**	**35,353**	**18,663**	**651,583**
-	-	10,160	-	270,988
-	-	-	-	8,494
5,378	-	-	3,827	10,255
800	-	-	800	7,215
-	-	-	-	821
3,803	3,253	-	187	18,078
73,903	-	20	3,838	103,302
23,458	1,700	-	1,500	29,252
-	-	-	-	525
-	-	-	-	70,870
-	-	-	-	74
2,500	-	-	-	5,500
65	8,005	-	-	9,433
		170	611	731
948	556	286	-	5,929
1,455	403	13	-	5,594
20,618	-	24,703	2,750	60,143
11,613	7,947	-	749	23,459
1,554	670	50	-	6,120
-	-	-	-	1,348
4,000	-	-	-	4,000
150,095	**22,535**	**35,353**	**14,262**	**642,182**
	-	-	4,401	**9,401**

Status of Women Council of the Northwest Territories
Schedule of Revenue and Expenditure - WMOG

For the year ended March 31, 2007

	Course	Course	Partnership Advisory Forums	Community Economic Opportunity
REVENUE				
DIAND	-	-	10,000	16,000
HRSDC	-	-	-	-
Deferred Revenue (2006-2007)	-	(10,742)	-	-
De Beers	-	5,000	-	-
Diavik Diamond Mines	-	10,000	-	-
BHP	2,600	-	-	-
Total Revenue	**2,600**	**4,258**	**10,000**	**16,000**
EXPENDITURES				
Audit	-	-	-	-
Wages and Benefits	-	-	-	-
Computer Equipment	-	-	-	-
Printers/Fax	-	-	-	-
Bookkeeping	-	-	-	-
Office Supplies	-	-	-	-
Printing	-	-	-	-
Project Management	-	-	-	-
Project Promo & Advertising	-	-	-	339
Telecommunications	-	-	-	-
Add Materials and Resources	-	-	-	-
Assessment Process	-	-	-	-
Exposure Courses (Short)	-	1,658	-	15,661
Project Development and Design	2,600	2,600	8,000	-
Project Eval. Reporting	-	-	-	-
Travel Expenses	-	-	2,000	-
Total Expenditures	**2,600**	**4,258**	**10,000**	**16,000**
EXCESS REVENUE (EXPENDITURES)	-	-	-	-

Economic Development	HRSDC	Course	Course	GRAND TOTAL
18,750	-	-	-	44,750
-	30,700	-	-	30,700
-	(573)	(5,000)	(10,000)	(26,315)
-		-	-	10,000
-	-	5,000	-	20,000
		-	10,000	2,600
18,750	**30,127**	-	-	**81,735**
-	1,500	-	-	1,500
-	7,285	-	-	7,285
1,919	1,666	-	-	3,585
2,223	417	-	-	2,640
-	500	-	-	500
-	292	-	-	292
149	267	-	-	416
-	500	-	-	500
3,357	-	-	-	3,696
315	500	-	-	815
	14,160	-	-	14,160
5,000	-	-	-	5,000
436	-	-	-	17,755
-	3,039	-	-	16,239
4,100	-	-	-	4,100
1,251	-	-	-	3,251
18,750	**30,127**	-	-	81,735
-	-	-	-	-

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